

**Code** HU3  
**Company name** HUD3 Investment and Construction Joint Stock Company  
**Date** 03/30/2018  
**Subject** Resolution of Annual General Meeting 2018

**Content:**

HUD3 Investment and Construction Joint Stock Company announces the resolution of Annual General Meeting 2018 as follows:

Article 1: Approving the business performance in 2017 and business plan for 2018:

1. Profit and loss of HUD3 Investment and Construction Joint Stock Company in 2017:
  - Revenue: 234 billion VND
  - Profit before tax: 22.7 billion VND
  - State budget payment: 15.5 billion VND
  - Ratio of Profit before tax/ Owner's equity: 12.5%
  - Dividend for 2017: 8.5%/year/charter capital
  - Owner's equity: 182.4 billion VND
2. Consolidated profit and loss in 2017:
  - Production value: 780.11 billion VND
  - Total investment: 216.47 billion VND
  - Net revenue: 398 billion VND
  - Profit before tax: 24.1 billion VND
  - Profit after tax: 19.1 billion VND
  - Ratio of Profit before tax to Owner's equity: 12.3%
  - Owner's equity: 195.4 billion VND

Article 2: Approving the 2017 profit distribution and dividend payment:

No.	Item	value
1	Profit before tax	22,739,962,521
2	Corporate income tax	4,519,977,238

3	Profit after tax	18,219,985,283
4	Total profit for distribution in 2017	55,460,694,995
4.1	Bonus and welfare fund (10.27%)	5,697,358,288
4.2	Dividend payment 40% charter capital	39,999,776,000
5	Undistributed profit (20.98%)	6,720,980,583

Article 3: Approving the audited financial statements in 2017.

Article 4: Approving the report of Board of Directors.

Article 5: Approving the report of the Supervisory Board.

Article 6: Approving the business plan for 2018:

No.	Item	Plan 2018 (billion VND)
1	Investment	230
2	Production value	800
2.1	Construction	544
2.2	Trade	250
2.3	Consulting	2
2.4	Other trade	4
3	Net revenue	400
4	Owner's equity	154
5	Profit before tax	25
6	State budget payable	18
7	Dividend	11%

Approving Some current investment projects:

- Apartment Building at 60 Nguyen Duc Canh, Hochiminh City;
- Residential Area No.5 in Da Lat city, Lam Dong province. ...

Article 7: Approving the wage and remuneration plan for the Board of Directors, Board of Supervisors in 2018:

No.	Content	Wage fund for 2018	
		Construction	Investment
1	Wage fund for managers	0.3%	
			1.2%
2	Wage fund for employees	1.2%	
			3.6%
3	Total	1.5%	4.8%

Article 8: Approving to authorize the Board of Directors to select one of the following audit company for HU3 in 2018:

- AASC;
- CPA Vietnam;
- Viet nam Auditing and Valuation Company Limited (AVA).

Article 9: Approving the resignation of Mr. Nguyen Manh Thang as member of the BOD

Approving to elect Mr. Trinh Duy Hoan as as member of the BOD in the term 2015-2020.